

WISCONSIN VIRTUAL ACADEMIES Annual Report 2023



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WISCONSIN VIRTUAL ACADEMIES

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CLUBS AND ORGANIZATIONS	

We are a tuition-free virtual public charter school, and at WVA, we work to provide the tailored support your child needs to thrive. We provide enriching and personalized learning experiences for our students. We aim to inspire them while building on their strengths and helping them reach their fullest potential. Our mission is to provide an equitable opportunity for every student in our state, by promising to support students in personalized learning, no matter where they are, who they are, or what they need.

Mission & Vision

All students deserve an equitable education.

We support students in personalized learning, no matter where they are, who they are, or what they need.



Board

SCHOOL CULTURE & STUDENT ENGAGEMENT

Common Withdrawal Metric Students First Check In **OPERATIONS**

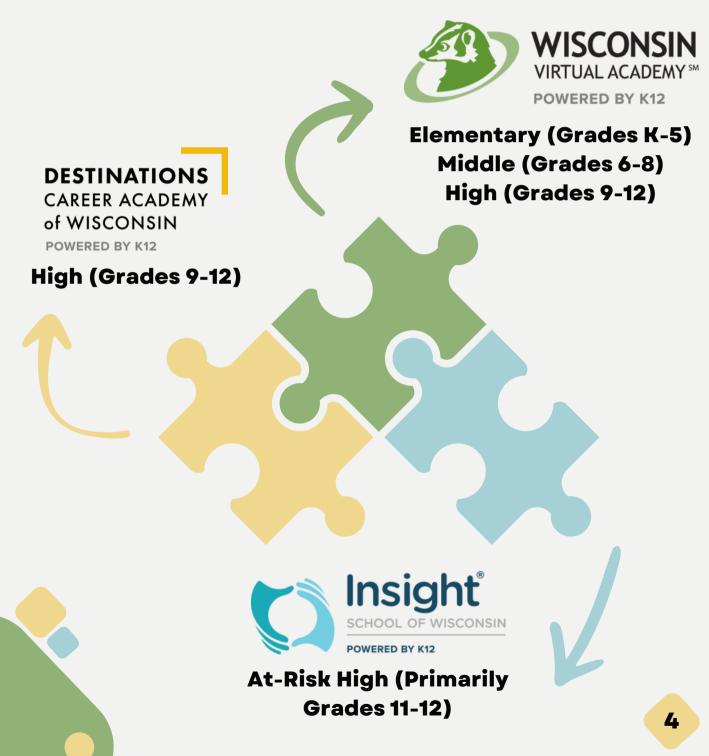
Reduce net-asset balance over 3 years with a focus on board retreat goals

Choice
Voice
Personalized Learning Plans
Differentiated Academic Experiences
Goals
Family and Staff Advisories



Our Schools Wisconsin Virtual Academies

Authorized by McFarland School District Overseen by Four Lakes Board of Education Managed by Stride K12, Inc.



Defining Our Organization

Wisconsin Virtual Academies

Wisconsin Virtual Academies (WVA) comprise three high-schools, a middle school, and an elementary school. As a school organization WVA has both a unique structure and governance. The graphic on the last page as well as the context below is meant to give insight on our composition.

Organizational Context

The Wisconsin Virtual Academies, including Wisconsin Virtual Academy (grades K-12), Destinations Career Academy and Insight School of Wisconsin are authorized by the McFarland School Board and managed by Stride, Inc.

Wisconsin Virtual Academies began with one charter in February of 2009 when the School Board of the School District of McFarland signed a fiveyear contract with Four Lakes Education, Inc. to operate a noninstrumentality charter school, Wisconsin Virtual Academy (WIVA) under the authority of the District. Years following, three additional charter schools joined WIVA to become in totality the Wisconsin Virtual Academies. These include the K-8 Charter to include: WIVA K5 and WIVA MS, plus two additional high-school charters: Destinations Career Academy and Insight School of Wisconsin.

Defining Our Organization

Continued.

All charters schools are collaboratively supported by the following three entities:

<u>School District of McFarland (MSD) (District):</u> A common school district organized and existing under the Constitution and laws of the State of Wisconsin, as a charter school authorizer under Wis. Stat. § 118.40(2m).

Four Lakes Education, Inc (Four Lakes): A Wisconsin nonstock corporation doing business as "Wisconsin Virtual Academy High School" (a/k/a "WIVA HS") and "Wisconsin Virtual Academy K-8" (a/k/a "WIVA K-8") that has authorized these non-instrumentality charter schools from the School District of McFarland. A non-instrumentality is a charter that has a nonprofit board rather than a school board that employs all staff in the charter school.

<u>Stride, Inc (Stride) (FKA K12, Inc):</u> K12 Virtual Schools, L.L.C., a Delaware Limited Liability Company that provides technology, curriculum, and management services to WIVA K-8 and WIVA HS.

Recently, on December 8, 2022, the Four Lakes Board Inc. unanimously voted to approve all 4 new 5-year charter contracts. The McFarland School Board approved the agreement, and the new binding was submitted to the Department of Public Instruction for the State of Wisconsin. The charters will be up for renewal again in 2028.

Defining Our Organization

Continued.

Governing Authority

The Four Lakes Board, Inc (previously defined) is the governing body for all four charter contracts and five schools. The schools are managed by Stride, Inc (also previously defined) and the School Board of McFarland (defined above) authorizes the charters.

The Four Lakes Board is combined of six serving members whose biographies are linked on the school website. Additionally, one of the McFarland School Board members serves as an ad-hoc, non-voting member of the board.

Day-to-day operations are managed by Stride Inc. through an Educational (EPSA) between Four Lakes and Stride. These operational duties include: all administration, state-compliance, finance, curriculum and materials as well as legal and legislative supports.

Each school: WIVA K5, WIVA MS, WIVA HS and DCA have a lead principal. Insight School of Wisconsin is administered by a teacher leader as part of the alternative school guidelines. WIVA HS also has and assistant principal. Collectively the Executive Director, Special Programs Manager, Special Programs Assistant Manager and the Operations Manager manage the overall organization. Stride Inc. is the employer of the administrative team.

Strategic Plan

The Wisconsin Virtual Academies, including Wisconsin Virtual Academy (grades K-12), Destinations Career Academy and Insight School of Wisconsin went through a strategic planning process in the Spring of 2021, beginning with listening sessions and data collection* and commencing with prioritized goals. During this process, the leadership team engaged stakeholders to draft a mission, vision with delineated priority areas. Concurrently during this process, the schools completed a five-year review, in which the School Board of McFarland recommended the renewal of all four charters. Five new charters were drafted, proposed and adopted in December of 2022. These charters will expire in 2028.

All the schools under the Wisconsin Virtual Academies umbrella are committed to a continued school improvement process centered on the vision and mission statements below:

WE BELIEVE

All students deserve an equitable education.

WE PROMISE

To support all students in personalized learning, no matter where they are, who they are, or what they need.

Strategic Plan Continued.

A Three-Year Strategic Plan was vetted by the Four Lakes Board and used as the road map during the Four Lakes Board Retreat where further goals were adopted and put into action. The 2023-24 school year will be the final year in this initial 3-year plan. During the Four Lakes Board Retreat in December 2023, the plan will be reviewed and revised with a consideration of the following:

Student-Centered Outcome Statements:

- 1. Every student has a choice in how they learn
- 2. Every student has a voice in their educational experience that supports their individualized Identity development
- 3. Every student has at least one trusted adult who will support them in their path to academic achievement and growth.
- 4. Every student will set an academic and social emotional goal and monitor their progress

Corresponding Priority Areas:

- 1. Provide equitable opportunities
- 2. Engage learners through relevant, personalized learning plans
- 3. Develop learning partnerships and set collective growth goals
- 4. Prepare all students to own their lifelong success

On November 16, 2022, Four Lakes Board held a retreat to determine the following priorities:

- 1. Develop an organization wide structure: Multi-tiered System of Support
- 2. Implement Personalized Learning Planning for every 6-12 grader

3. Provide differentiated academic paths for students based on their learning needs

These goals are measured through the following corresponding outcomes:

- 1. Academic Growth Targets
- 2. Graduation Rates and Drop-out Rates
- 3. Common Withdrawal Metric and Student First Check-In Surveys

Strategic Plan Continued.

Additionally in support of these goals several other innovative projects were put into place, focused on stronger student outcomes and an increase in enrollment. These projects were monitored for success as measured by higher student engagement, enrollment and academic outcomes. The projects included:

1. Create strong early interventions for secondary students to prevent withdrawal, truancy and F2P

2. Expand enrollment in DCA through MS PBL course options,

programmatic enhancements and district partnerships

3. Create state specific marketing plan focused on Destinations Career Academy

4. Review and revise enrollment process toward navigating students to the best programmatic match

5. Build partnerships with One City Schools and Boys and Girls Club in order to develop blended learning options

Finally, at the recommendation of the board and upon review of year-overyear finances, the current financial surplus nearing \$7million and above 22% fund balance would be reduced to 15% over the next three years.

All these priorities and innovative initiatives center around our mission and vision with focused metrics. The following pages will summarize these areas.

Strategic Plan Progress & Review - Fall 2023

As the initial time-span of the 3-year plan wanes, the following priorities have been met:

Develop an organization wide structure: Multi-Tiered System of Support

At all schools and at all levels a Multi-tiered System of Support is the backbone of the school organization. At WIVA HS, the structure of the MTSS resulted in the school's exit from the Comprehensive School Improvement list required through federal regulations in the ESEA (Elementary and Secondary Education Act). At K8 the MTSS facilitates both academic and engagement interventions supporting student success. DCA has implemented a PASS for the last 3 years, which supports measures of high retention and graduation.

Implement Personalized Learning Planning for every 6-12 grader

Each school is at a various state of implementation with success in Personalized Learning Plans. Using Xello every student is working toward goals and reflecting on skills. The homeroom model supports student completion and accountability. Below is the yearly scope:

Month	7 Mindset	Student PLP Connection	Xello Lesson	Xello Lesson Gr. 6-8	Xello Lesson Gr. 3-5	Xello Connection Gr. K-2
Sep.	We are Connected	Build Your Dream Team	9-12: Academic and STAR Goals			
Oct.	Passion First	Self-Direction	9-10: Program Prospects 11-12: Career Path	6: School Subjects 7: Matchmaker & 8: Skills	3: Mission Interests 4: Mission Skills 5: Mission	1: About Me 2: About Me
Nov.	Attitude of Gratitude	Elevate Your Oritical Thinking		6: Interests 7: Jobs & 8: Self Advocacy		K: Farm 1: Art Gallery 2: Construction Site
Dec./Jan.	100% Accountable	Overcoming • Communication	9-10 (Dec.): Workplace Skills 9-10 (Jan): Work Values 11-12 (Dec): Choosing a College 11-12 (Jan): Job Interviews		3: Mission 4: Mission Goal 5: Mission Big	
Feb.	Everything is Possible	Embrace Creativity • Creative		6: Time 7: Biases & Career 8: Career Matches		K: Park 1: Pet Grooming 2: Hospital
Mar./Apr.	The Time is Now	Act with Purpose • Collaboration	9-10: Careers and 11-12: Career Backup	6: Decision Making 7: Learning Styles 8: Experiences	3: Mission School 4: Mission Tools 5: Mission	
Мау	Live to Give	Stretch Yourself • Civic Engagement				



Strategic Plan Progress & Review - Fall 2023

Continued.

Provide differentiated academic paths for students based on their

learning needs

All schools have a FLEX option. This allows students to do school completely asynchronously.

OBJECTIVE

Effectively utilize MTSS to support student academic growth

OBJECTIVE

Engage students at onset with equity-based strategies

OBJECTIVE Develop PLPs for every student, including post-grad plans for seniors

These objectives listed above are measured through these three goal areas:

- 1. Academic Growth Targets
- 2. Common Withdrawal Metric
- 3. Graduation Rates and Drop-Out Rates

In the corresponding pages these goals (known as the 3Gs in our schools) will be referred to and used as the cornerstone of accountability for school improvement.



Strategic Plan Progress & Review - Fall 2023

Additionally, in peripheral support to these goals several innovative projects were initiated this past year. These projects focused on stronger student outcomes and an increase in enrollment. The success of the projects is also measured by higher student engagement, enrollment and academic outcomes. The project goals were as follows:

1. Create strong early interventions for secondary students to prevent withdrawal, truancy and F2P

2. Expand enrollment in DCA through MS PBL course options,

programmatic enhancements and district partnerships

3. Create state specific marketing plan focused on Destinations Career Academy

4. Review and revise enrollment process toward navigating students to the best programmatic match

5. Build outside partnerships (for example CESAS, One City Schools, Boys and Girls Club) to develop blended learning options

Finally, at the recommendation of the board and upon review of year-overyear finances, the current financial surplus nearing \$7million and above 22% fund balance would be reduced to 15% over the next three years, with a focus on the goals above.

All these priorities and innovative initiatives center around our mission and vision with focused metrics.

The next pages highlight our results for the school year as well as our next steps for improvement.

13

Goals! Goals! Goals!

GOAL

70% of students meet their growth goals

GOAL 10% decrease in withdrawals

GOAL 10% increase in graduation rate Every teacher, student, and learning coach has clear expectations, leading us to success in the 3Gs:

Growth, EnGagement, & Graduation

STAFF Can you articulate your SLO?

STUDENT

Can you articulate your students' PLP?

SYSTEM

Can you articulate our 3Gs and how we are progress monitoring?



Goals! Goals! Goals!

Continued.

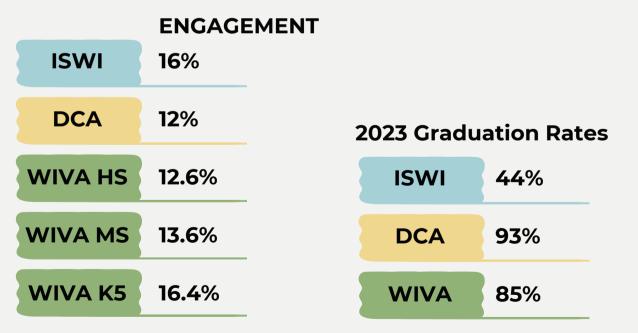
STAR EOY Results - Growth

Student Growth Percentile = 50 (STAR360's metric for a year of growth)

ISWI	GROWTH 54% - 5.6% increase	
DCA	12%	
WIVA HS	59% - 4.5% increase- met target	WIVA HS
WIVA MS	46 %	
WIVA K5	48% - 5.2% increase	

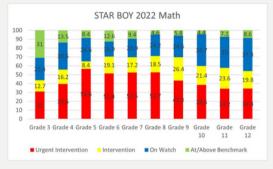
Withdrawal Percentage

% of student withdrawals both voluntary and involuntary

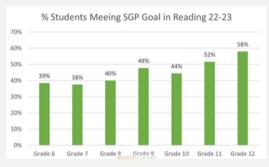


Academic Growth Targets

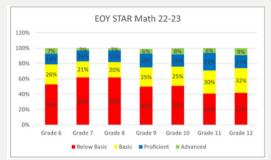
Beginning of Year 2022 Proficiency

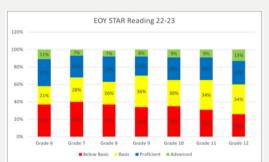






End of Year 2022-23 Proficiency





% Meeting Math SGP 22-23 60% 57% 53% HS 51% 47% 50% 41% 40% 30% 20% 10% Grade 7 Grade 8 Grade 9 Grade 10 Grade 11 Grade 12 Grade 6

K5 students began taking Fastbridge in 2023

	Basic	Approaching	Proficient	Advanced	Fastbridge	Basic	Approaching	Proficient	Advanced
K-2 Total (n/%)	82/ 24%	62/ 23%	70/ 31%	12%	K-2 Total (n/%)	55/ 19%	57/ 19%	111/ 39%	23%
> EOY	147/43%	69/21%	130/	27%	> EOY	50%		50	1%
					к	15/23%	16/24%	35/53%	
к	6/9%	23/37%	37/54%		-> EOY	42/47%		47/	53%
> EOY	49/ 54%	24/ 26%	18/	20%	1	31/25%	35/28%	59/47%	
1	61/49%	29/23%	23/28%		> EOY	65%		35	96
> EOY	72/ 53%	25/ 19%	38/	28%	2	9/9%	6/6%	17/18%	64/67%
2	15/15%	10/10%	10/10%	65/65%	> EOY	38%		62	:%
> EOY	22/ 26%	20/ 17%	74/ 61%		SWDs	K-1:40% 2:23%	K-1: 27% 2: 8%	K-1:33% 2:31%	2:38%
SWDs	K-1: 80% 82% 2: 36% 31%	K-1: 7% <mark>9%</mark> 2: 14% <mark>19%</mark>	K-1: 13% <mark>9%</mark> 2: 7% <mark>19%</mark>	2: 43% <mark>31%</mark>	> EOY	K-1: 68% 2: 25%	K-1: 5% 2: 13%	K-1: 27% 2: 31%	2:31%

State Testing 2023

Dates: 3/20 - 4/25

ACT

- 414/662, 62.5%

PreACT

- 1069 9th and 10th graders
- 53% tested

FORWARD

- 1474 3rd-8th graders
- 10th graders

Wisconsin Virtual Academy High (WIVA)

51.3

OVERVIEW School Details

State Report Card Results:

School	SY22	SY21
WIVA K8	56.6 Meets Few	69.4 Meets
WIVA HS	51.3 Meets Few	52.6 Meets Few
DCA	60 Meets	61.5 Meets
ISWI	Alternative Rating- Satisfactory Progress	Alternative Rating- Needs Improvement

Report Card, 2021-22



WIVA

K-8

Graders Prizz Zendiewicz Hart
Abart ber ber Mariand klował dokonicz kard oprawietych for usport jest bart ber Wart and sport ber doka zakad worten ber type wart and bart ber Wart and sport ber doka zakad worten ber type wart and bart ber Wart and ber and bart and ber and ber and ber and bart ber Wart and ber an

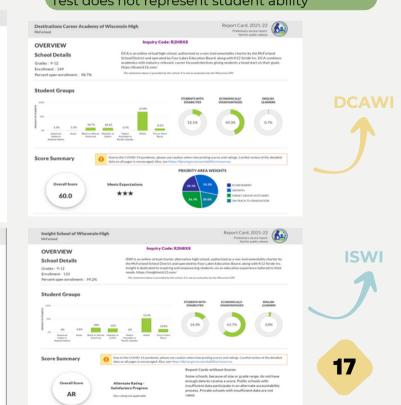


**

	ACT	Pre-ACTs	Forward
# of days teachers tests- 78 total	24	29	25
# of CCs canceled	196	~918	TBD
# of weeks focused on testing	4	3	6
# of miles driven throughout the state	9483	19,104	TBD
# of computers/ boxes being hauled from site to site	372		

Why did students OPT-OUT? PreACT/ACT Health/Covid Anxiety/Stress Transportation (parents cannot take off work, vehicle problems, etc.) Test does not represent student ability Not needing ACT for future plans FORWARD Health/Covid Anxiety/Stress Transportation (parents connect take off work)

Transportation (parents cannot take off work, vehicle problems, etc.) Test does not represent student ability



EnGagement

Common Withdrawal Metric & Student First Check-In Surveys

Common Withdrawal Metric

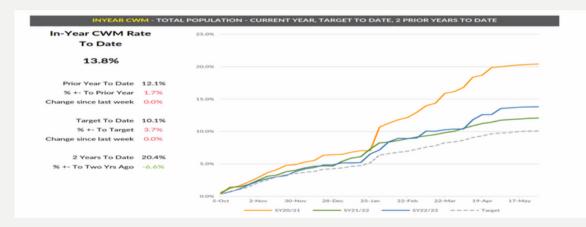
% of students who withdrew during

the school year

CWM SY23									
	CWM	CWM Previo us Year	Total Enroll ment	9 Month Average	#of With drawals				
K5	16.4%	NA	855	819	90				
MS	13.6%	14.9%	988	907	155				
WIVA HS	12.6%	12.1%	1702	2355	167				
DCA	12%	9.4%	383 FT 181 PT	550	15				
ISWI	16%	11.2%	234	152					

% of students who were withdrawn through the Fail-To-Participate Process Year-Over-Year

	SY22- 223	SY21- 22	SY20- 21	SY19- 20	SY1 8-19	SY17- 18
Enroll ment	4162	3684	2933	2536		
	9.7%	4.1%	6.4%	9.4%		
Total	404	152	187	237	420	322
Seme ster 1	96	28	74	178	218	155
Seme ster 2	348	124	113	59	202	167



Enrollment Year-Over-Year

		WIVA K-	-5		WIVA 6-	8		WIVA H	5		ISWI			DC		07
	8.15.21	8.15.22	8.15.23	8.15.21	8.15.22	8.15.23	8.15.21	8.15.22	8.15.23	8.15.21	8.15.22	8.15.23	8.15.21	8.15.22	FT 8.15.23	PT 8.15.23
Kindergarten	47	39	54													
1st Grade	108	116	104													
2nd Grade	141	117	128													
3rd Grade	103	130	122													
4th Grade	143	124	152													
5th Grade	157	152	125													
6th Grade				180	183	178										
7th Grade				190	228	240										
8th Grade				255	256	305										
9th Grade							211	236	291				31	26	28	
10th Grade							236	288	343	2	1		32	52 (1 PT)	88	3
11th Grade							310	354	400	27	29	6	46 (4 PT)	51 (5 PT)	135	9
12th Grade							340	418	464	120	133	134	80 (29 PT)	107 (46 PT)	82	29
	699	678	685	625	667	723	1097	1296	1498	149	169	140	189 (33 PT)	236 (52 PT)	333	41

Graduation

Rates and Drop-Out Rates

End-of-Year Graduation Rates

	SY23	SY22	SY21	SY20	SY19
WIVA HS	76%	73%	71%	74.5%	66.8%
DCA	89%	80%	81%	80%	87%
ISWI	35%	45%	41%	42%	45%

YoY	# of Early Graduates	# Continuing to year 5	# of Graduates
WIVA HS - SY23	11	37	342
- SY22	10	33	276
- SY21	6	9	279
ISWI - SY23		43	49
- SY22		24	50
- SY21		41	55
DCA - SY23	8	2	74
- SY22	5	2	42
- SY21			34

Year-Over-Year Graduation Cohort

Drop-Out Rates

	WIVA Drop-out Rate:	ISWI Drop-out Rate:	DCA Drop-out Rate:
EOY SY22	15.9% (60)	26.5% (26sts)	4.3% (2sts)
EOY SY23	15.6 (70sts)	35% (50sts)	8.4% (7sts)
	70 students includes F2P students who have not been accounted for by their RSD	Almost as many student dropped out as graduated.	

Graduation Requirements

(most completed in Xello) Matchmaker - Grades 9 & 11 Personality Style - grade 9 Mission Complete - Grade 10 Skills Lab - Grade 10 Resume - Ongoing Save Careers - Save 3 Goals and Plans Lessons - Ongoing Participation in job shadow, work experience, additional coursework, certification, etc. (DCA only, Grades 9-12)

WIVA	DCA	Post Secondary Plans	
62	15	4-year college	
97	25	Tech school/job training	
99	20	Employment/seeking	
0	5	Apprenticeship	
5	0	Military	
69	3	Uncertain	
	10	Gap year	

Graduation

Students moving on from our schools have several different next steps. We are focus on supporting each graduate toward their personal path whether it be in education, enlistment, or employment. Here are some places they will go: military, 4-year college, technical college or apprenticeships, on the job.



DCA

Valedictorian: Elise Palacios - Health Sciences Pathway Salutatorian: Layla McMurtry - Business Mgmt/Admin Pathway WIVA Valedictorian: Phoebe Huang Salutatorian: Jessica Baltz



Voice Moving Toward Shared Governance

STAFF ADVISORY COUNCIL

Monthly meetings

Quarterly listening sessions held by council members

<u>Purpose:</u>

A group of diverse voices coming together to listen, understand, create transparency, problem solve, and be a part of the change we are building.

In order to give:

Create an innovative culture of professionals focused on personalized education and working toward giving ALL students an equitable education.

FAMILY ADVISORY COUNCIL

<u>Purpose:</u>

A group of diverse voices coming together to listen, understand, create transparency, problem solve, and be a part of the change we are building.

In order to give:

Create an innovative culture of professionals focused on personalized education and working toward giving ALL students an equitable education.

Staff Advisory Council

Jodi Wolff - WIVA HS Special Programs Teacher Kaitlin Gasser - DCA Teacher Janell Stevens - ISWI Mentor Mimi Finger - Special Programs Social Worker Dr. Michelle Coleman - WIVA MS 8th Grade Teacher and Dept. Lead Sue Schultz - Academic Career Planning Coordinator Brooke Mackenzie - WIVA K5 Special Programs Teacher Max Folkman - WIVA HS English Teacher

Family Advisory Council Members

Tricia Cefalu Tyronza Cottingham Angnela Goodwin Melanie Hickey Becki Kleist Timothy Lau Reba Walker

ALL students an equilable education.			
Parent Satisfaction Year-Over-Year	Month	# of Participants	Council Members in Attendance
	September	64	4
SY ●20-21 ●21-22 ●22-23 100%	October	11	4
70.9% 75% 72% 77% 70% 72% WIVA	November	21	2
63% 62%	December	8	2
μα 20 50% ······	January	17	3
	February	29	2
0%	March	2	1
KS MS HS	April	2	2
SY 0 20-21 0 21-22 0 22-23	May	2	2
702% 702.7% 50% 50% 0%	Schoo	or SY24: ol Based isories	21

"The community meeting are going good so far. I feel I am meeting more friends and getting to know everyone. These friendships create trust and a community so when in class we can all feel safe to learn." - WIVA 4th Grade Student



Highlights

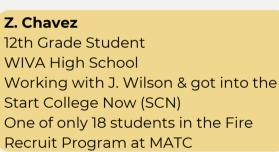
Fall Picnic 2022

Pho Cont

National Photography Contest Winner!











22

Layla McMurtry

12th Grade Student Destinations Career Academy Future Business Leaders of America member, Stride Student Representative, and Work-Based Learning participant

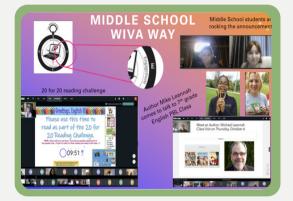


Janivssa

11th Grade Student WIVA HS Special Programs Jana has bilateral, mild to severe, sensorineural hearing loss She created a presentation to share the importance of providing the accommodations she needs to be successful in school



Program Highlights



WIVA Middle School - Author Mike Leannah comes to talk to 7th grade English PBL class







ISWI - Staff is coming together to create new ways to build relationships, community, and , connection

J22-2023 Semester 1 stats-



 97% Passing rate
25% Credits earned (through Credit Recovery alone)
13 students graduated
Brytistaff Development Naren Conference 1* Iswi Pa
Ways we build Relationships, Community, and Connection Weekly Check in with Mentor
Delity Homeroom 12:50pm-1:20pm
M-Life Skili
T-transilion Tuesdays
Weekly Check in with Mentor
Delity Homeroom 12:50pm-1:20pm
T-transilion Tuesdays
T-transilion Tuesdays
T-transilion Tuesdays
The Assignment Checklist
Fedruker Friday
Delity Learning Lab 1:25pm-2:100
Engeging Classrooms
Monthly Newsletter

Positive comments left by students for their teachers



Wiva Teachers

I'm grateful for all the teachers at this school! I used to struggle a lot with in person school but here I've been able to excel and find the things I'm really good at, so thank you! Especially, thank you Mrs. Nault for giving me a chance.

 \heartsuit

Future plannning.



back to september i bearly didnt care for school and now i have goal to hopfully complete early and get onto my adult goals.

 $\heartsuit 7$

Milwaukee

Circus World!







HERIN





HERINGS OVER THE SUM





Bay Beach Amusement Park!





FHE SUMMER



Schulz **Aquatic Park!**



24

Clubs and Organizations

31 Clubs 855 Members **30 Hosts/Advisors**

Grades K-8 24 Clubs 332 Members Crafting (K-2) - 35 GSA Breakfast (6-12) - 55 Minecraft (3-8) - 117 Photography (6-12) - 86 Readers Theater (4-8) - 18 Rock Painting (3-8) - 55 Running (K-12) - 43



Rock Painting Club Host: Sue Schultz

25



League of Legends - 16 Literature Club - 26 Minecraft - 25 Model UN - 13 NaNoWriMo - 21 Photography - 86 Pokemon - 30 Running - 43 SkillsUSA - 19 **NTHS - 18** NHS - 10 Anime

Students may also be joining Stride National Clubs. such as eSports, Roblox, Python, Theater, Social Club, Art Club, Lego Club, & more!



WISCONSIN VIRTUAL ACADEMIES

Annual Report 2023

WWW.WIVA.K12.COM WWW.DCA.K12.COM WWW.ISWI.K12.COM

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